

COMPANY PROFILE



HUMAN CAPITAL SOLUTION INDONESIA

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About HCSI

Human Capital Solution Indonesia (HCSI) is consultant organization who focus on human resource development, than specialization about management consultancy, search talent employee, human resource information system, people development & Training Program.

HCSI experience for over ten years in organization. HCSI there because we realize that all sources of the problems originated from human resources issues.

Our handling by professionals who has been in the field of human resource management in the manufacturing industry for decades . We assist in the handling of limited assistance to assist in the preparation of the project directly

Our Vision

Being a HR Consultant Ultimate Option in Indonesia

Our Missions

- Provide best HR solutions to all client
- Prosper with all stakeholder
- To contribute to the development of national human resource



Our Services



Our Services

Management Consultancy

The practice of helping organizations to improve their performance, operates primarily through the analysis of existing organizational problems and the development of plans for improvement.

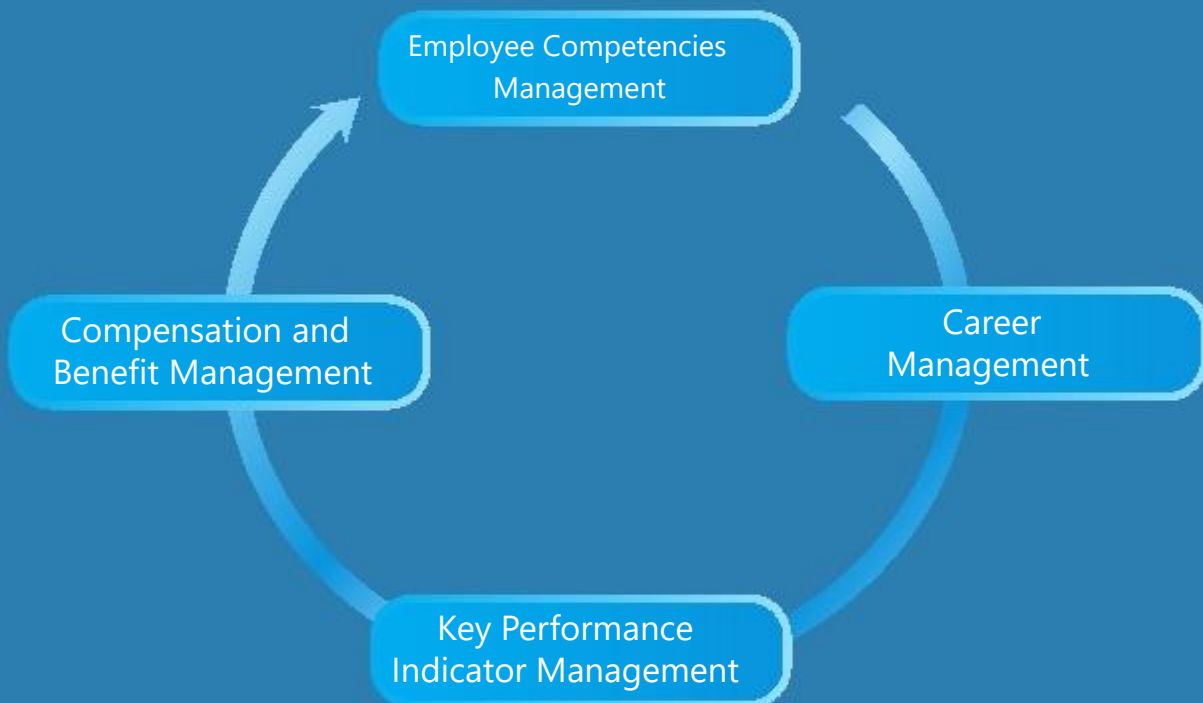
Type of Project

- Corporate Leadership Management
- Employee Regulation
- Standard Operating Procedure Development
- Work Instruction
- Continuous Improvement Management (kaizen)
- Corporate Plan Strategy
- Business Process Corporate
- Competency Management
- HR Management



People Development

People development is crucial to your company's success. Particularly today, it is imperative to develop existing talent with a focus on business objectives and growth opportunities. HCSI people development expertise helps you grow and develop your people your greatest competitive advantage HCSI solutions evaluate work-related personality, intellectual abilities and other factors influencing job-specific competencies. We help you identify skill gaps, performance levels, development progress and succession needs.



Training Management

Training management is the application of knowledge, skills, tools and techniques to training activities to realize the outcome of training. HCSI give planning includes several steps that can be defined in various ways planning is the process that includes the following three steps: Training Needs Assessment, Training Implementation and Training Evaluation.



CI TECH - HR Information System

HCSI collaborated with PT Kompas Ion Teknologi through Human Resources software to put it another way, a HRIS may be viewed as a way, through the software, for large and small businesses to take care of a number activities, including those related to human resource management and payroll. In most situations, HRIS will also lead to increased efficiency HR decision making. for services in CI TECH HRIS, that is e-learning aims to improve employee self-development, e-KPI is a tool to measure the level of success of a company or work unit, both financial and non-financial measures. e-Absensi to manage location-based employee attendance, including management of employee permits and leave. e-Structure Organization to manage the position hierarchy in a company, Personal data feature for managing employee profiles, e-Jobdesc feature which explains detailed job descriptions of employees, and e-Commben or compensation and benefits. This feature allows companies to manage the management of benefits that employees get while working at the company. This e-Payroll is a very detailed employee payroll management feature including calculating employee taxes every month which is managed easily and quickly. Companies that take the time to invest in that HRIS according to their goals, mission objectives, and values, are the companies that invest in them future and success. Each HRIS needs to be adapted to its uniqueness company needs to keep the system flexible and relevant throughout the life of the company or company.



Technical Skill

- Total Productive Maintenance (TPM) ■ Internal Quality Auditor
- Basic Manufacturing Management ■ 5R Program
- HR for non HR Manager ■ Continuous Improvement (Kaizen)

People Management

- Team Building ■ The Excellent Habits ■ Mindset Management
- Leadership ■ Emotional Quotient ■ Time Management
- Creative Problem Solving ■ Communication Skill ■ Change Management
- Coaching & Conseling ■ Training for Trainer ■ Work Ethics
- Discipline of Execution ■ Supervisory Skill ■ Management Strategy

CI TECH HRIS Services

- e-Absensi ■ e-Structure Organization ■ e-Personal Profiles
- e-Learning ■ e-Jobdesc ■ e-Commber ■ Overtime and work travel of out-of-town
- e-KPI (key performance individual) ■ e-Asset
- e-Competency ■ e-Recruitment ■ e-General Enviroment
- e-Inventory



Our Client

Mining & Plantation

- ❖ **Bukit Makmur Group**
- ❖ **Musim Mas Group**
- ❖ **PT. Wahana Mitra Perdana Lampung**

Textile & Garment

- ❖ **PT. Daliatex Kusuma**
- ❖ **Rider Group (Rider)**
- ❖ **PT. Mulia Spindo Mills**
- ❖ **PT. Prima Rajuli Sukses**
- ❖ **PT. Evershine Tex, Tbk**
- ❖ **PT. Rodeo Kerta Kencana**
- ❖ **PT. Indah Jaya Textile Industry**
- ❖ **PT. Laksana Kurnia Mandiri Sejati**
- ❖ **PT. Mahugi Jaya Sejahtera**
- ❖ **PT. Anugerah Megah Lestari Textile**



Our Client

Automotive & Steel Manufacture

- ❖ PT. Chakra Jawara (Trackindo)
- ❖ Ivan's Motor Group
- ❖ PT. Chandra Nugerah Cemerlang (supplier part OEM Yamaha)
- ❖ PT. Sarana Inti Persisi
- ❖ PT. Lautan Steel Indonesia

Banking

- ❖ BPR Citra Dana Mandiri Bandar Lampung
- ❖ PT. Mitsui Leasing Capital Indonesia

Furniture

- ❖ PT. Astari Niagara
- ❖ PT. Vinoti Living

Tools & Equipment

- ❖ PT. Mega Jaya Sentosa (Lippro)
- ❖ PT Sharprindo Dinamika Prima (Shark)
- ❖ PT. Rajawali Parama Konstruksi

Flexible Packaging Manufacture

- ❖ PT. Primajaya Eratama
- ❖ PT. Iluva Gravure Industry
- ❖ PT. Panca Budi Grup

Cosmetic Manufacture

- ❖ PT. Ekajaya Internasional

Tobacco Industry

- ❖ PT. Korea Tomorrow & Global Corporation



Our Client

Electrical & Electronic

- ❖ PT. Lintastama Jelajah Informatika
- ❖ PT. Powerindo Prima Perkasa
- ❖ PT. Trafoindo Prima Perkasa
- ❖ PT. Clyde Bergemann Indonesia
- ❖ PT. Willson Surya Unggul
- ❖ PT. Astrindo Senayasa

Contractor

- ❖ PT. Rancang Bangun Utama
(Probuilder)
- ❖ PT. Karya Multi Prima

Education

- ❖ Montessori School Tangerang
- ❖ Mahabodhi Vidya National Plus
- ❖ Tutor Time

Transportation

- ❖ PT. Sriwijaya Air
- ❖ PT. Soechi Lines Tbk

Paint, Chemicals & Medicine

- ❖ PT Mowilex Indonesia
- ❖ PT Electron Chemical Indonesia
- ❖ Apotik Kuda Mas

Manufacture Oil & Gas

- ❖ PT. Baria Bulk Terminal
(member of BARIA GROUP)
- ❖ PT. Arta Bartindo
(member of BARIA GROUP)
- ❖ PT, Baria Tradinco
(member of BARIA GROUP)



Our Client

Food & Beverage

- ❖ PT. Tribanyan Tirta (ALTO)
- ❖ PT. Tirta Mas Lestari (TOTAL 8+)
- ❖ PT. Anggana Catur Prima
- ❖ PT. Pondan Pangan Makmur Indonesi
- ❖ PT. Cerestar Flour Mills (Cerestar Group)
- ❖ PT. Bali Hai Brewery Indonesia

Building Material

- ❖ PT. Sukses Group
- ❖ PT. Rusli Vinilon Sakti (Vinilon)
- ❖ PT. Sinar Mas Andhika
- ❖ PT. Flow Solution Indonesia
- ❖ PT. Super Teknik (Super Door)
- ❖ PT. Rimba Kencana Buminusa
- ❖ PT. Bojong Westplas (Westpex)
- ❖ PT. Intisukses Mitra Sejati
- ❖ PT. Harapan Masa



Photo Gallery



Our Location



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Office

